



5 ways  
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# 5 low-cost ways to make your HR team happy

5 ways  
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#HrSanity



## 01 Can the HR team be expanded?

Especially in times of corona, capable HR professionals are more important than ever. Evaluate whether you can expand your HR team to deal with issues such as...

1. ...increased staff turnover
2. ...improved internal communication
3. ...remote work coordination

## Set clear tasks and targets

The various roles within an HR team should be clearly divided. An HR manager can't oversee recruitment, internal communication and paychecks all at the same time. So make sure to...

1. ...define roles to align with your employee's strengths
2. ...set clear and realistic targets within a certain timeframe
3. ...celebrate the end of a project before moving on to the next



## 03 Give all employees a buddy



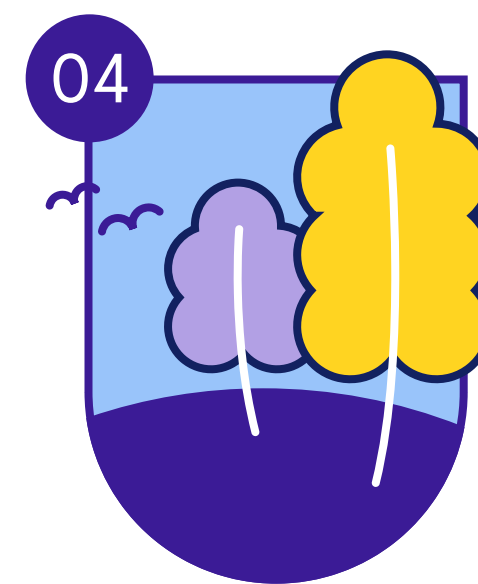
And make sure they meet on a regular basis so that...

1. ...everyone has a point of contact to discuss any challenges they're facing
2. ...HR requests are reduced to lighten their load
3. ...employees can connect on a deeper level

## Develop a wellbeing strategy

This will...

1. ...connect teams through events, coffee breaks and more even when working from home
2. ...ensure employees get breaks which will reduce overtime
3. ...create space to celebrate the small achievements
4. ...make your team feel appreciated



## 05 Reduce expectations and pressure

This will help...

1. ...clarify that HR managers don't have to be perfect role models
2. ...raise awareness around HR sanity so their work isn't taken for granted
3. ...employees empathise and listen to HR's challenges